

COUGS DON'T HAZE

Being a Cougar means being part of a community that is respectful and safe for all members.

Hazing may not look like what you're expecting. Some examples of hazing:

HAZING BEHAVIORS SPECTRUM

LOW SEVERITY

INTIMIDATION

- Social isolation
- Using demeaning names for initiates and demanding titles (Ms., Mr.) for existing members
- Assigning meaningless or impossible tasks
- Requiring new members to carry specific items at all times
- Deceptions
- Behaviors and/or activities that reinforce power differentials

HARASSMENT

- Verbal abuse, yelling
- Threats or implied threats
- Sleep deprivation
- Requiring "pranks" such as stealing or harassing another organization
- Skit nights with degrading or humiliating acts
- Requiring new members to perform services for existing members (cleaning, errands)

HIGH SEVERITY

VIOLENCE

- Physical abuse
- Sexual abuse
- Forced consumption of alcohol, drugs, and/or disgusting substances
- Abductions, or limiting someone's ability to leave a situation or place
- Bondage
- Total or partial nudity

HIGH FREQUENCY

LOW FREQUENCY

**Adapted from The Spectrum of Hazing Behaviors from stophazing.org*

If you're not sure if something is hazing, ask yourself these questions:

- Would I feel comfortable with this activity if my family were watching?
- Does this activity violate any WSU or organizational standards or codes of conduct?
- Is this activity illegal?
- Does this activity cause participants emotional, physical, or mental distress?

If you answered yes to any of these questions, please make a report to the university.

